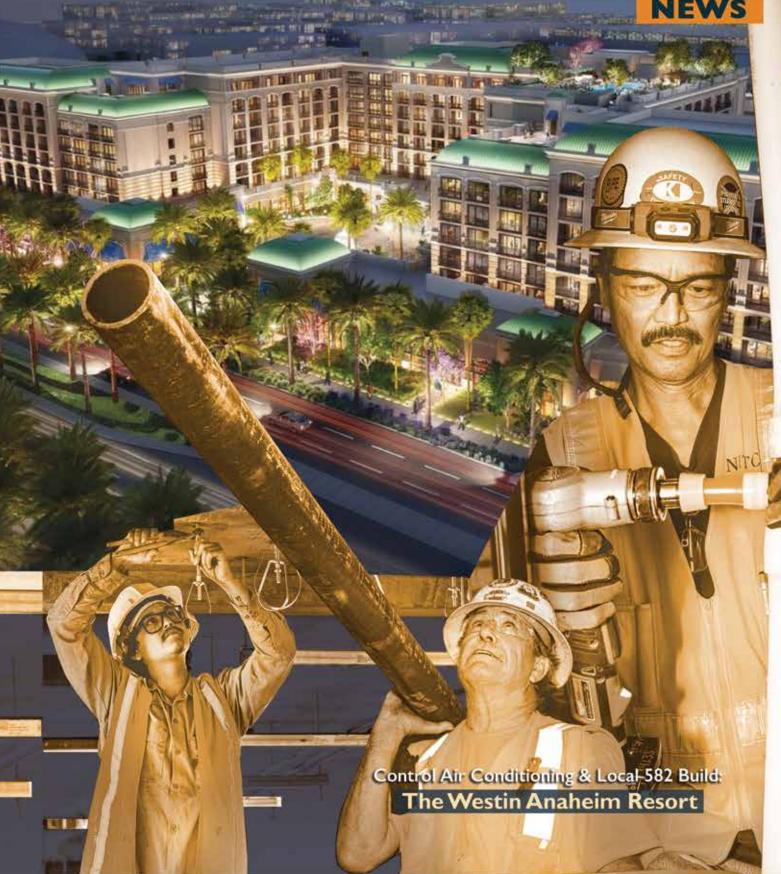
PLUMBERS & STEAMFITTERS





JOURNEYMEN. UPGRADE. TRAINING. DO IT BY AUGUST 31.





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If you have any questions or concerns, contact jut@ajtraining.org.

For more information, see www.uniontopics.com.

PLUMBERS & STEAMFITTERS NEWS

August 2019

A Publication of UA LOCAL 582



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Anthony Novello
Business Manager/Financial Secretary

Dear Brothers & Sisters,

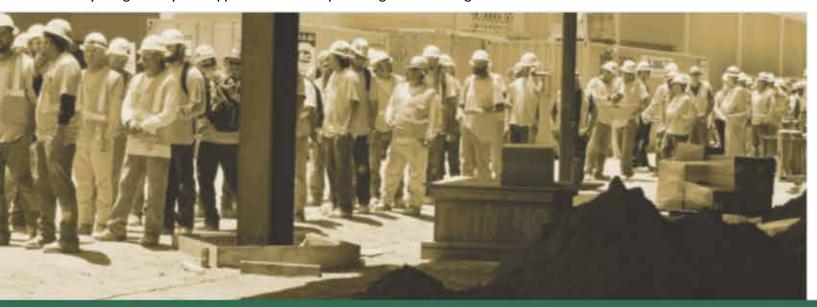
One of the most important aspects of our democratic principles as a country is that we have a free labor movement. Our unions are not dominated by any government nor do we owe allegiance to any political party. We make our own decisions as an organization and we elect the officers and leaders through elections where the membership votes. Democracy is a contentious process but it is also a sacred process. People have died to protect these freedoms.

We recently conducted our election of officers for Local 582. Candidates and members were able to express their opinions and values without fear of intimidation. That is how democracy is supposed to work.

I have been honored by the membership of this local with another term as Business Manager. While I was reelected with a substantial majority, I don't take this result lightly or as a mandate to lessen the energy and commitment that I put into protecting the interests of Local 582 membership. I won't take your vote of confidence for granted.

We face many challenges as a Local and as an industry. Our opponents who would rather have a union free environment or who oppose good union projects in Orange County have not gone away. They have been diligent in opposing our interests, which only means that we have to double down our efforts to advance our cause. I will continue to fight for you and I trust that you will continue to support this local as we attempt to secure work through policies and old fashion hard work.

Thank you again for your support and let's keep building Local 582 together.





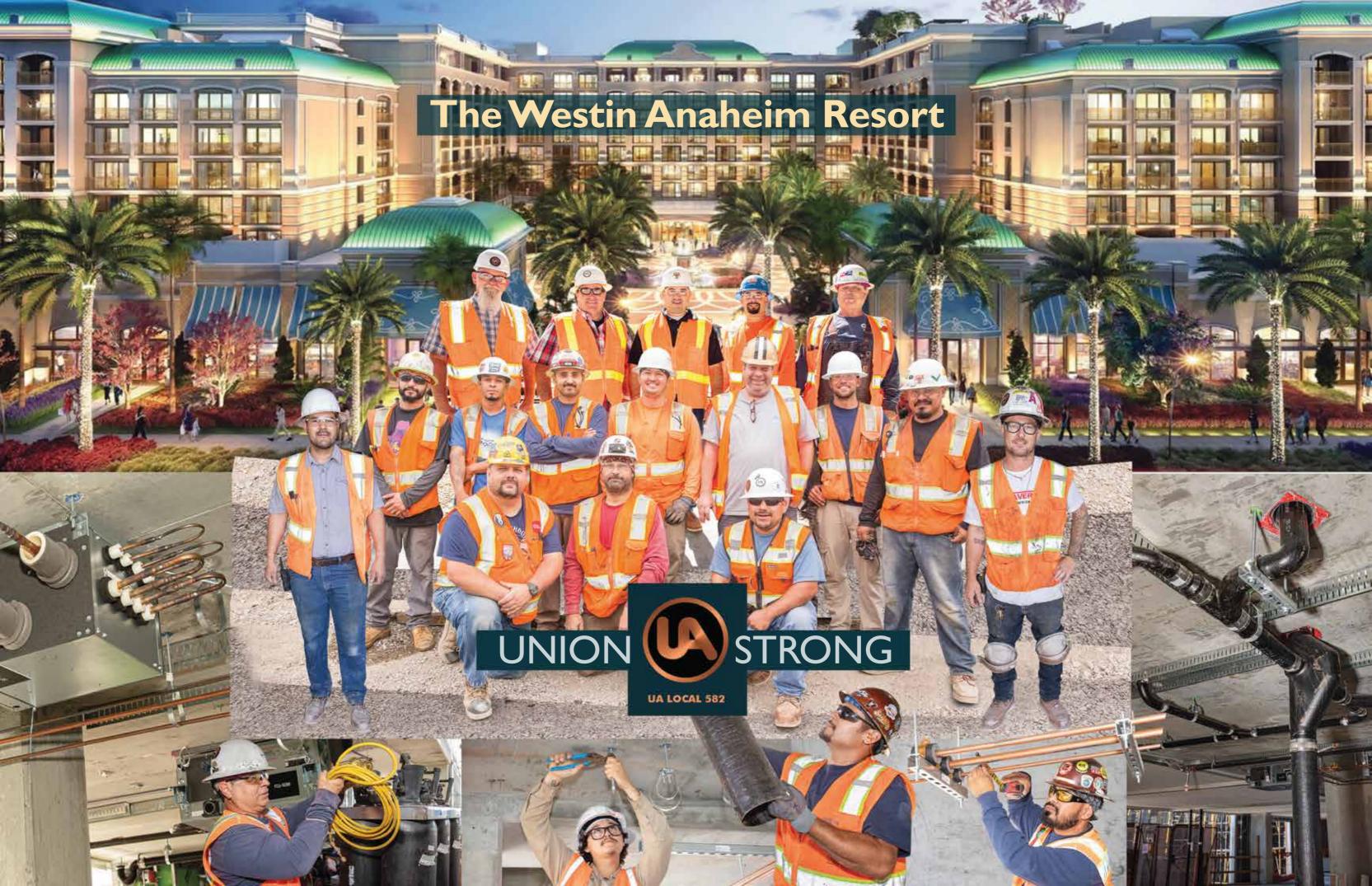
The 99th California State Pipe Trades Convention was held at Disney's Grand Californian Hotel & Spa May 14-17. UA Local 582 had the honor of being the host local for this years' convention. As the Business Manager of the host local, I had the responsibility of arranging the invocation and opening speaker. Another responsibility of the host local is to arrange transportation for any UA officers so Larry Kirkconnell and I had a few hours with the General Secretary-Treasurer, Patrick Kellett. This was first time a UA General Officer toured out home local. At the convention, our

wonderful opening and had the room full of laughter. Our opening speaker.

Connor Traut, Councilman from Buena Park, received the highest amount of votes for a single candidate in Buena Park's history. He is also just 24 years old. Connor gave the best 15 minute speech regarding local politics, alluding to Local 582's help getting him elected to office. As the first time hosting the California State Pipe Trades Convention, it was an honor and a privilege to be able to serve in this capacity.







Maneuvering Through the POLITICAL FASON

It's the political season again, not exactly a news flash. I've stated a number of times at meetings and in this publication, that it is critically important that we stay involved in the political world along with other building trades allies. The reasons are straightforward. The political environment that we operate within shapes so much of what we do and try to accomplish.

Here are only a few examples:

- At the federal level, the survival of Davis-Bacon laws protects prevailing wages on federal construction projects. That means jobs.
- At the state level, the Division of Apprenticeship Standards makes sure that non-union contractors cannot undercut our high levels of training and expertise that protects our industry
- At the local level, every Project Labor Agreement or Community Benefits Agreement is negotiated with the public entities like schools and colleges that are right here in our community.

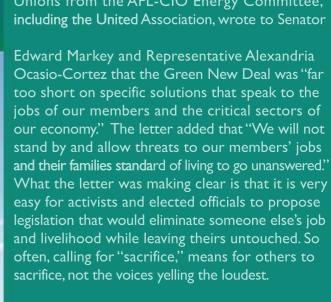
At every one of these levels, it makes a difference who is in office and who is on these boards and committees. Jobs for Local 582 members are dependent upon the decisions that these officeholders make. You may want to ignore politics, but politics will not return the favor by ignoring you.

But there is a difference between being involved in politics and being a strong partisan in politics. The way that I operate goes back to one of the oldest traditions of the labor movement articulated most forcefully by Samuel Gompers, the founder of the American Federation of Labor. Gompers believed that the labor movement should remain independent of any political party and stick to rewarding our friends and punishing our enemies. I embrace that philosophy.

It is clear to me that there is no guarantee that any party or politician will put our interests ahead of their own. That's why I'm a believer in watching what people do rather than listening to what they say. You will never see me stand up and say I want you to unequivocally support this party or that politician. I won't do it. What I will do is always check in with the membership about the direction we should take in politics and keep foremost in my mind how to fight in that arena in a way that most benefits Local 582.







The UA and Local 582 is all for a clean environment. In fact, we have embraced new technologies that help save water, save energy and build more sustainable buildings. Robbie Hunter, President of the State Building and Construction Trades Council, pointed out recently in the online journal Calmatters, that the building trades have built most of California's utility scale solar and wind generation. But when it comes to the fine print of this new and "bold" legislation that is promising more than it can deliver, we will be looking at it with a microscope. As its written today, we do not support this raw deal for workers.

One of the hottest policy debates going on right now in this election season is the so-called "Green New Deal." The latest New Deal, named after President Franklin D. Roosevelt's array of depression era initiatives, is designed to answer the challenges of climate change. The central thrust of this new proposal, introduced in a congressional resolution, is to wean the United States off of fossil fuels and greenhouse gas emissions. Central to the plans for "de-carbonization" of the economy is moving from oil and gas extraction and refining, to new and cleaner energies like solar. According to the Green New Deal's advocates, millions of jobs will be created in these new energy sectors, replacing the "old" and dirtier jobs. But what about the workers who are making a living, raising their families and contributing to their communities as a result of their work in oil refineries or laying gas pipelines? This is where good ideas meet the complexities of reality. Unions from the AFL-CIO Energy Committee, including the United Association, wrote to Senator



Congratulations to our re-elected and newly elected Local 582 Officers:

research and development for a cure.

Business Manager – Anthony Novello

Business Agents – Robert James & Henry Hillebrecht

President – Phil Fillers

Vice President – Brian Kruep

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Finance Committee

Nick Mayes, David Czapiewski, and Chad Grunseth

Exam Board Members
Kevin Solar, Tino Pham, Mark Shafer, Ralph Nieto, Miles Allen, and Pose Alvarez

Inside Guard – Ryan Lucas



Hello Brothers & Sisters,

Well I've hit the ground running since taking over at Business Agent (North). Right away I was appointed to the Building Committee and it's been great seeing the progress made on our elevator and flat work. I was also appointed to the LA/OC Building and Construction Trades Council, and this has been a real eye opening experience to see how hard these guys have to fight to get these jobs to go with Union Trades. Next, the UA Organizing blitz came to town and I was assigned two days of blitzing to get to know the organizing front here in Orange County. We have met with workers and contractors, finding success and lots of contacts. It's something much different than what I'm used to but I understand the purpose and support it. The next big task is tackling the Disney Craft Maintenance contract and preparing for the next round of bargaining. The Business Manager has assigned me to Disney to represent all 47 cast members on all 3 shifts. We are scheduled to meet Disney management in late August.

Thanks again for giving me the opportunity to represent you. I take this job very seriously as I do all my endeavors. See you in the field.

Henry (949) 433-8738

President's Passage

Please take a moment to remember those of the UA Local 582 family who have passed away in the recent months.

DEAN, KENNETH (SPOUSE)
NEMECEK, WILLIAM
COX, NEVILLE JR.
AUCELLA, JONATHAN R.
LANDMON, ADRON
INN, DENNIS R. (SPOUSE)
NEMECEK, MICHAEL (SPOUSE)
LEE, ROBERT SR.
JEFFREY, WINDELL

VIDETTO, DANIEL
MASON, RYAN (SPOUSE)
HEARD, JACK
RODRIGUEZ, SALVADOR
ORR, WILLIAM
BLAKELY, BARRY
BORTMAN, WALTER
NOAK, RICHARD
DREW, WILLIAM

PAREDES, FRANK